



HEADQUARTERS NEW JERSEY ARMY AND AIR NATIONAL GUARD  
**NEW JERSEY DEPARTMENT OF MILITARY AND VETERANS AFFAIRS**  
3650 SAYLORS POND ROAD  
FORT DIX, NEW JERSEY 08640-7600

**ARMY BULLETIN NO. 42**

**3 October 2002**

**DIVERSITY FACILITATOR TRAINING REQUIREMENTS FOR THE NEW JERSEY  
ARMY NATIONAL GUARD**

**1. YEAR OF DIVERSITY 2002:**

a. The Chief, National Guard Bureau, has proclaimed calendar year 2002 as the Year of Diversity (YOD). While celebrating our diversity it is important that our diversity initiatives in the NJARNG continue after the YOD celebration.

b. The ARNG faces challenging times as we look to recruit from our communities, train and qualify our force, promote future leaders, and retain our most valuable resource – soldiers. Despite past and present gains, much progress is needed before the National Guard mirrors the demographics of the country.

**2. DIVERSITY FACILITATOR TRAINING.**

a. The New Jersey Army National Guard has been allocated 15 slots for the training of Diversity Facilitators.

b. The role of the facilitators once trained will be to provide a four (4) hour block of training to all members of the New Jersey National Guard. Each facilitator will receive a set of 4 diversity tapes that will be used during the diversity training.

c. During FY03 facilitators will conduct a total of four (4) hours diversity training utilizing the tapes provided.

d. Training may be divided into four 1-hour blocks and must be reflected in the units yearly training calendars and training schedules.

**3. CRITERIA FOR DIVERSITY FACILITATORS:**

- a. Must have at least two (2) years remaining in the National Guard.
- b. Must be able to speak in front of large audiences.
- c. Must be in the rank of Sergeant (E5) or above.
- d. Facilitators do not have to have an Equal Opportunity (EO) background.
- e. All attendees are required to attend the entire workshop.

**4. BREAKDOWN OF REQUIRED FACILITATORS BY MAJOR COMMAND:**

a. Highly recommend one (1) facilitator each from the MSC headquarters and one (1) each from their subordinate battalions.

b. <u>50<sup>TH</sup> BDE</u>	<u>42d DISCOM</u>	<u>57<sup>TH</sup> Troop Cmd</u>
6	4	5

**5. TRAINING DATES AND LOCATION:**

a. First training date will be 20-24 November in Savannah, GA.

b. Second training Date will be either 25Feb03 - 02Mar03 or 18-23 Mar 03. Location and exact date of training TBA.

**6. SUBMISSION OF NAMES FOR PROSPECTIVE FACILITATORS:**

a. MSCs will submit consolidated rosters of prospective facilitators along with request for orders to CW4 Ralph W. Cwieka, State ARNG Diversity Coordinator, NLT 31 October 2002, DPCS-CS.

b. Rosters will include name, ssn, rank, unit, home address and home/work telephone phone numbers. Forward via email to [ralph.cwieka@nj.ngb.army.mil](mailto:ralph.cwieka@nj.ngb.army.mil)

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